



# Township of Wainfleet

Wainfleet Fire and Emergency Services

*"Wainfleet - find your country side!"*

## Fire Fighter Recruitment Orientation Guide

### A SUCCESSFUL FIRE FIGHTER MUST POSSESS:

- Integrity
- An outstanding work ethic
- Pride in oneself and the fire service
- The ability to work together as a member of a team
- Compassion
- Good moral character
- Courage
- A willingness to learn new skills
- Assertiveness

If this describes you...

**Consider Joining Us!**

**Application deadline : January 19, 2018**

## **FOREWORD**

This handbook has been developed as a resource for those men and women who have indicated an interest in becoming a volunteer member of the Wainfleet Fire and Emergency Services (WFES). Participation as a volunteer member of our fire service will bring personal rewards, satisfaction, raise self-esteem and give you a tremendous sense of accomplishment for a job well done. Your involvement will also provide your community, Wainfleet, with a valuable service that has the potential to touch us all.

However, service as a member of WFES requires a serious commitment. Your decision to join should not be made quickly or lightly. The recruitment handbook has been developed to provide the information needed to help you make that decision.

Making a commitment to serve as a Volunteer Fire Fighter is a serious decision. We ask that you take the time to read this booklet and get the facts regarding what is involved in being a member of WFES.

This handbook contains information on the organization of our Service, training, participation requirements, the nature of our business, and answers the typical questions raised by prospective members. While this booklet will not answer all possible questions about membership, it will provide you with information about the most important areas.

Once you understand what is involved in being a member of WFES, we hope that you will be able to make the commitment that the community requires. The service provided by Volunteer Fire Fighters is truly valuable to the citizens of our municipalities and we hope that you are able to contribute to the community's public safety.

**Please read this guide thoroughly so that you clearly understand the steps in the recruitment process.**

Further information can be obtained by contacting the Wainfleet Fire and Emergency Services.

## **MINIMUM REQUIREMENTS FOR EMPLOYMENT ELIGIBILITY**

**In order to be considered for employment, all applicants must provide the following:**

1. Proof of valid Ontario driver's license and clean driving record (current abstract) must be provided prior to commencement of employment. All costs associated with this requirement are the responsibility of the applicant
2. Medical Examination Report, completed and signed by the applicant's Doctor, and the Consent Waiver and Release Form must be provided, prior to participating in the physical testing. All costs associated with this requirement are the responsibility of the applicant
3. Demonstrate proficiency in the English language, both verbally, and in writing
4. Proof of clean Criminal Record (with occupational relevance). (No convictions for which a pardon has not been granted), must be provided prior to the commencement of employment
5. A certificate of vulnerable sector screening and a check of the Pardoned Sexual Offender Database completed by the applicant's local police service, prior to commencement of employment. All costs associated with this requirement are the responsibility of the applicant
6. A reliable means of transportation to respond to alarms

### **OTHER DESIRABLE SKILLS/KNOWLEDGE**

- First aid and CPR certification/training
- Class D-Z or higher driver's license
- Previous Fire Department experience
- Demonstrated commitment. (i.e. volunteer service)
- Related experience (Nursing, EMS, Mechanical Trades)
- Previous pertinent training (i.e. WHMIS, O.H.S.A.)

### **CONDITIONS OF EMPLOYMENT**

- Ability to acquire and maintain a DZ license and a clean driving record
- Ability to acquire and maintain First Aid/CPR level HCP certification
- Ability to successfully complete all required training programs and demonstrate proficiency in all required activities
- Maintain a clean criminal record
- Maintain attendance levels (emergency responses and training sessions) in accordance with WFES requirements

### **GOALS OF THE FIRE DEPARTMENT**

The goal of the Wainfleet Fire and Emergency Services is to provide fire protection services through a range of programs designed to protect the lives and property of the inhabitants from the adverse effects of fires, sudden medical emergencies, or exposure to dangerous conditions created by man or nature; first to the municipality; and second to those municipalities requiring assistance through authorized emergency fire service plan and program (mutual aid) activities.

## **THE NATURE OF OUR BUSINESS**

Firefighting is one of the most diverse and challenging professions known today. It is this diversity that inspires most men and women to enter the service, both as volunteers and career employees. Imagine having to train to prepare yourself to cope with situations which range from structure fires, childbirth, hazardous chemical spills, heart attacks and almost any imaginable emergency situation in between. This diversity coupled with the fact that your skills may be needed at any time of day, seven days a week, in any kind of weather, and very often under potentially stressful and emotional circumstances makes our contribution to our profession very personally rewarding.

Two basic purposes of the public fire service are firstly, to prevent fire or emergencies from occurring. This is done through fire prevention inspections, fire safety education, and code enforcement programs. Secondly, we are here to prepare ourselves to control fire or emergencies should prevention not prevail. This is done through education, training, pre-incident planning, more training, state of the art equipment and even more training.

This type of work or job is not for everyone. You need more than just a desire to help people. You also need courage and dedication, compassion, assertiveness, and a willingness to learn new skills and face new challenges. The WFES is not for the meek or timid or for those who lose control of their emotions during times of crisis. Our service is one which calls on its members to perform hot, sweaty, dirty, strenuous work, often in uncertain and hazardous environments.

The personal rewards and satisfaction received from being involved in WFES are often beyond description. There is a sense of accomplishment after controlling a building fire, compassion for accident victims, and fulfillment in teaching fire safety. The list could go on and on.

The bottom line in our business is measured by the prevention and reduction of loss of life, pain, and suffering, and property damage in our municipality. We are here and prepared for one reason and that is to provide service to the residents and visitors.

If you feel you have what it takes to meet the challenges of our business, we welcome you to apply to join us.

## **ORGANIZATION**

A typical Fire Department is comprised of a variety of divisions and functions. Fire fighters are often required to fulfill responsibilities within a number of the divisions and functions.

### ***Division of Administration:***

- Budget, reports, records, planning and policy development

### ***Division of Apparatus, Equipment and Communications:***

- Purchase and maintenance of apparatus, equipment and communication services

### ***Division of Fire Suppression or Operations:***

- Prevent, control and extinguishment of fires
- Investigate fires
- Perform rescue and salvage operations
- Respond and assist at such emergencies as may be required

***Division of Fire Prevention:***

- Conduct inspections
- Enforce prevention laws (federal, provincial, and municipal)
- Examination of plans
- Public education functions

***Division of Training:***

- Administer training programs relative to the services delivered.
- Prepare and conduct examinations of members

**PRIMARY OBJECTIVES OF THE FIRE DEPARTMENT**

In order to achieve the goals of the Fire Department, the following objectives have been established:

1. Identify and review the fire protection service requirements of the municipality
2. Provide an administrative process consistent with the needs of the department
3. Ensure that the firefighting equipment and operating personnel are available to provide adequate response to a citizen's call within a reasonable length of time
4. Provide department training to an accepted standard which will ensure the continuous upgrading of all personnel in the latest techniques of fire prevention, firefighting and control of emergency situations and to co-operate with other municipal departments with respect to management training and other programs
5. Provide a maintenance program to ensure that all fire protection apparatus, including all equipment, is ready to respond to emergency calls
6. Provide an effective fire prevention program to:
  - (a) Ensure, through plan examination and inspection, compliance with applicable municipal, provincial, and federal fire prevention statutes, codes and regulations
  - (b) Reduce and/or eliminate fire hazards
7. Develop and maintain effective public information systems and educational programs, with particular emphasis on school fire safety programs
8. Ensure, in the event of a major catastrophe in the municipality, that assistance to cope with the situation is available from outside departments and other agencies
9. Develop and maintain a good working relationship with all federal, provincial, and municipal departments, utilities, and agencies, relating to the protection of life and property
10. Interact and co-operate with other departments of the corporation regarding the aspects of fire protection or any given program

**TRAINING AND PARTICIPATION**

Over the years, the fire service has evolved into a public safety agency providing highly technical and diverse services. The general public has come to rely on the Fire Department as the "first responder" not only when life and property are threatened by man-made and natural disasters, but for seemingly smaller problems as well.

To ensure that all members of the Fire Department are prepared to deliver the best level of services required, training standards have been developed to provide each member with the needed skills, knowledge, and abilities necessary to deliver fire and emergency services to the citizens of the municipality.

### **Training Requirements – Volunteer Orientation**

**A.** All volunteers entering the system are required to complete a recruit training program taught by departmental instructors, regardless of whether the individual may have prior training or experience.

**B.** Volunteers that have successfully completed the recruit training may begin responding to emergency calls. However, they must wear some sort of **probationary designation** and assist fully-qualified fire fighters only when proper supervision is provided. The **probationary designation** identifies the person as a member in training. New members shall wear a **probationary designation** during the probation period. **Probationary** fire fighters may not enter burning buildings, participate in activities requiring advanced training, or be subjected to hazardous environments. Length of probation is typically 12 months.

Training is provided in accordance with accredited standards, such as those of the National Fire Protection Association.

### **Proficiency Requirements**

Once the training levels have been achieved, **Probationary** fire fighters are required to attend a performance-based examination to demonstrate the skills required to perform the job safely and effectively.

## **JOB SPECIFICATION - VOLUNTEER FIRE FIGHTER**

### **1. General Statement of Duties:**

- Capable and able to respond to an emergency to perform firefighting duties and other related work as required, in the saving of life and property.

### **2. Summary of Fire Fighter Duties, Responsibilities, and Working Conditions:**

- Covered by the Workplace Safety and Insurance Board
- Covered with On-Duty Accidental Death Insurance Policy
- Hepatitis vaccination(s) are recommended or provide confirmation of current vaccination
- Must maintain a reasonable level of health and fitness
- Must carry a pager, supplied by the Fire Department. A web-based notification system is also used as a communication tool. This tool includes a mobile app for smart-phones.
- Must be able to obtain First Aid and CPR certificates (training provided by department)
- Must complete a Recruit Training Program prior to activation
- Must be committed to continuous training in fire suppression, prevention, and emergency first aid procedures
- For reasons of safety, facial hair that may affect the integrity of the face piece seal of self-contained breathing apparatus, i.e. beards, bushy moustaches, and long sideburns, are not permitted**
- Responsible for performing various duties, under emergency conditions, frequently involving considerable risk, in a safe and efficient manner
- Tasks include routine duties in the maintenance of firefighting equipment and property, carrying out of specific orders and directions as received from a superior officer in the normal course of maintenance duties, training and firefighting

- ❑ Must respond promptly, safely, and efficiently to alarms, obey the orders of the officer in charge, share in the work that is required at emergency scenes, around the fire stations, and when otherwise on duty
- ❑ Must refrain from using offensive statements or language at the emergency scene, in and around the fire stations, and when on duty in public
- ❑ Must be loyal to their fellow fire fighters, officers, and the department and at all times conduct themselves in a professional, compassionate, and sensitive manner, remembering that he/she is in the eyes of the public while on duty
- ❑ Must meet minimum attendance for calls and training

**3. Distinguishing Features of the Job:**

- ❑ Responds to fire, rescue, and other related emergencies as required
- ❑ Reports directly to duty/scene officers regarding activities at the fire ground or station
- ❑ Reports directly to the Fire Prevention Officer or Fire Chief all observed fire/life safety matters
- ❑ Reports equipment deficiencies to station officer
- ❑ Completes investigation reports following an emergency as required
- ❑ Completes regular inspection of assigned protective equipment and station wear
- ❑ Demonstrates independence of judgement and action in circumstances of extreme emergency where referral to a superior for instruction is not possible
- ❑ Demonstrates responsibility for rapidly and efficiently performing various duties under emergency conditions, frequently involving considerable hazard
- ❑ Carries out specific orders and directions from an officer, in the normal course of fire fighting operations
- ❑ Follows all Standard Operating Guidelines, directives, and department policies to enhance personal safety and comply with the requirements of the *Occupational Health and Safety Act*

**4. Examples of Work:**

- ❑ Ensures the safe operation of all department equipment
- ❑ Assists with salvage operations during and following an emergency
- ❑ Assists with providing first aid or CPR to the injured.
- ❑ Assists with Fire Department pre-planning as required
- ❑ Performs such duties as required to further advance public information, public safety, and public relations within the department
- ❑ As assigned, performs various maintenance and cleaning tasks on apparatus and equipment following an emergency
- ❑ As assigned, conducts fire fighting/rescue activities at emergency scenes
- ❑ Inspects property at the scene of a fire to prevent re-ignition
- ❑ Attends assigned training sessions to ensure accuracy in fire fighting and rescue methods
- ❑ Participates with in-service training as required
- ❑ Ensures compliance with all health and safety matters in accordance with the Corporation's Health and Safety Manual and the *Occupational Health and Safety Act* and Regulations

**5. Required Knowledge, Skills, and Abilities**

- ❑ Considerable knowledge of modern firefighting and rescue techniques
- ❑ Considerable mechanical aptitude
- ❑ Thorough knowledge of the rules and regulations governing the Fire Department and the volunteer activities of the department
- ❑ Thorough knowledge of provincial legislation relative to the activities of the Fire Department
- ❑ Thorough knowledge of the municipality, including demographics, major industries, and hazardous occupancies

- ❑ Thorough knowledge of the operation of all equipment and methods used in combating, extinguishing, and preventing fires and rescue activities
- ❑ Thorough knowledge of First Aid and CPR
- ❑ Agility and strength to do prolonged and arduous work under adverse conditions
- ❑ Ability to react quickly and remain calm under duress and strain
- ❑ Conscientious, dependable, co-operative, able to follow direction given
- ❑ Must maintain a valid driver's licence, demonstrate a safe driving record, and be capable of driving emergency vehicles in a safe manner, in both emergency and non-emergency situations

### **SELECTION PROCESS**

The selection process will consist of the following components:

- |   |                     |
|---|---------------------|
| <b><u>Stage 1.</u></b> Application Review & Orientation Session | - January 13, 2018  |
| <b><u>Application deadline:</u></b>                             | - January 19, 2018  |
| <b><u>Stage 2.</u></b> Aptitude Appraisal                       | - January 31, 2018  |
| <b><u>Stage 3.</u></b> Interview                                | - February 8, 2018  |
| <b><u>Stage 4.</u></b> Job Specific Physical Testing            | - February 24, 2018 |

#### **Stage 1: Application Review & Orientation Session**

***The orientation night will be held January 13, 2018 at Wainfleet Fire and Emergency Services Station 2, 31907 Park St, Wainfleet @ 1900hrs (7:00pm)***

Applicants are able to submit an **Application for Volunteer Fire Fighter** form at the Orientation Session. An application form is included in this package.

Applications will be reviewed with priority being given to those applicants who demonstrate the following:

- Employment or residence within the municipality or reasonable response time to the fire station
- Current first aid and CPR certificates
- Valid class DZ driver's license with a clean abstract
- Permission to leave place of employment to respond to alarms
- Local area shift workers

A review of applications will be conducted and selected applicants will have the opportunity to advance to Stage 2 of the selection process.

#### **Stage 2: Aptitude Appraisal**

***A written Aptitude Appraisal will be conducted on January 31, 2018, at Wainfleet Fire and Emergency Services Station 2, 31907 Park St, Wainfleet @ 1900 hrs***

The aptitude appraisal will be a short simple questionnaire designed to measure your:

- Ability to understand written and/or verbal information
- Technical and mechanical skills
- Reading, reasoning and mathematical skills

A review of results of the aptitude appraisal will be conducted and applicants who qualify (achieve 70% or greater) will have the opportunity to advance to Stage 3 of the selection process.

### **Stage 3: Interview**

***Oral interviews will be conducted on February 8, 2018. Successful applicants reaching this stage will be advised of the time and location of their interview approximately 1 week prior.***

Interviews for the position of Volunteer Fire Fighter shall be conducted by the Fire Chief, with assistance from other department members, as determined by the Fire Chief, in order to perform a fair evaluation. You may be required to bring additional documentation and/or proof of your credentials.

A review of the results of the interview will be conducted and selected applicants will have the opportunity to advance to Stage 4 of the selection process.

### **Stage 4: Job-Specific Physical Testing**

**NOTE!! The Medical Examination Report, completed and signed by the applicant's Doctor, and the Consent Waiver and Release Form must be provided prior to participating in the physical testing. All costs associated with this requirement are the responsibility of the applicant. There will be no exceptions!**

***Job Specific Physical Testing will be conducted on February 24, 2018, at Wainfleet Fire and Emergency Services Station 2, 31907 Park St, Wainfleet (time to be announced)***

The purpose of the Medical Examination Report is to determine if, in the opinion of the physician, the applicant is medically fit to be an active fire fighter. A Fire Fighter Position Profile (Appendix 'A') is included in this package. Please ensure that it is provided to your physician at the time of your medical examination. A **Medical Examination Report** form is also included in this package.

**Only selected applicants who provide a satisfactory Medical Examination Report and Consent Waiver and Release Form will have the opportunity to participate in the job-specific physical testing**

The tasks that make up the physical testing are designed to reflect job-specific tasks required in the performance of firefighting duties. The purpose of this analysis is primarily to provide you with a realistic idea of incident tasks you will be expected to perform and also to provide the Fire Department with a valid assessment of the applicant's physical capabilities relative to the functions required by the position.

Sample tasks include:

- Climbing a 24' extension ladder
- Coupling and uncoupling a hose fitting while on the ladder
- Crawling through a confined space to search for and retrieve an object while wearing self-contained breathing apparatus with blacked-out face mask
- Lifting and carrying equipment
- Hoisting & lowering equipment
- Advancing a charged hose line
- Simulating forcible entry
- Climbing and descending stairs while wearing full personal protective equipment
- Dragging a weighted dummy

All components of the physical test must be completed within a prescribed period of time, in order to successfully complete the test.

**SELECTION & ACCEPTANCE (recruitment program start date will be announced to successful candidates)**

The selection of applicants is based on qualifications and the ability to do the job as determined by the results of the recruitment process. The successful applicants will be contacted with an offer to undertake a training program in preparation for commencing actions as a volunteer fire fighter with the municipality. Upon verbal acceptance, written confirmation will be forwarded providing a start date. The applicant will be required to sign and return the confirmation letter before undertaking the training program.

Successful applicants will be required to attend and successfully complete a recruit-training program. The duration of the program will be approximately 100 hours.

**Completed applications can be dropped off prior to the closing date at the Township of Wainfleet Municipal Office.**

31940 Highway 3, Wainfleet

**THANK YOU FOR CONSIDERING JOINING  
THE WAINFLEET FIRE AND EMERGENCY SERVICES**

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***We want to acknowledge the effort every applicant puts into the pursuit of being a fire fighter and their desire to assist in the protection of the Community.***



# Township of Wainfleet

## Wainfleet Fire and Emergency Services

### MEDICAL EXAMINATION REPORT

#### Applicant Information

Name: (Last) \_\_\_\_\_ (First) \_\_\_\_\_ (Initials) \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

#### Physician Information

Name : (Last) \_\_\_\_\_ (First) \_\_\_\_\_ (Initials) \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Business Telephone # \_\_\_\_\_

#### To be completed by Physician

- Is the applicant prescribed any medications that may affect his/her performance of duties as a Fire Fighter?  
Yes  No
- Please review the Position Profile (Appendix 'A' – see reverse)**  
Is the applicant medically fit to perform the duties of a Fire Fighter, based on the Position Profile? Yes  No
- Is the applicant currently vaccinated for Hepatitis "B". Yes  No   
Final Vaccination date \_\_\_\_\_
- I, the undersigned, am a legally qualified medical practitioner, licensed to practice in the Province of Ontario. This report confirms my evaluation and medical opinion of the applicant.

Signature \_\_\_\_\_ Date: \_\_\_\_\_

**APPENDIX 'A'**

**FIRE FIGHTER POSITION PROFILE**

**TASKS INCLUDE:** carrying heavy equipment such as ladders, chain saws, fire hose, hydraulic extrication tools, etc., lifting, pulling, chopping, climbing stairs/ladders, crawling, wearing self-contained breathing apparatus and other heavy personal protective equipment, driving and operating emergency vehicles, performing cardio-pulmonary resuscitation.

**ENVIRONMENTAL FACTORS INCLUDE:** possible exposure to toxic gases and particulates, chemicals, wet/damp conditions, exposure to extreme temperature variations for lengthy periods of time, required to perform tasks in confined working spaces.

**STRESSORS:** firefighting requires an individual to go from minimal physical activity to peak physical activity within a very short time frame. Physical stress is amplified by the need to wear heavy personal protective equipment while carrying, pulling, pushing, lifting a variety of materials. In addition to physical stress, fire fighters are exposed to emotional stress while performing rescue activities involving patients that are severely injured or deceased and while administering first aid/CPR involving profuse bleeding and vital signs absent. Often, the patients are known to the fire fighters in smaller communities, adding to the stress load.

**I have reviewed the contents of the Fire Fighter Position Profile prior to determining if the applicant is medically fit to perform the duties of a fire fighter**

**Signature of Physician** \_\_\_\_\_ **Date** \_\_\_\_\_



# Township of Wainfleet

## Wainfleet Fire and Emergency Services

### APPLICATION FOR THE POSITION OF VOLUNTEER FIRE FIGHTER

Name (Last) \_\_\_\_\_ (First) \_\_\_\_\_ (Initials) \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_

Mailing address: (if different from above) \_\_\_\_\_

Province: \_\_\_\_\_ Postal Code: \_\_\_\_\_

Home Telephone # \_\_\_\_\_ Business Telephone # \_\_\_\_\_

Cell Phone # \_\_\_\_\_ Provider \_\_\_\_\_ Email Address \_\_\_\_\_

#### **Employment Requirements**

Social Insurance Number \_\_\_\_\_

Driver's Licence Number \_\_\_\_\_

Criminal Record Check (vulnerable sector): Attached  Received

MTO Drivers abstract: Attached  Received

First Aid Certificate (HCP Level C required)  Medical Attached (with proof of Hep B)

#### **Education** (*Attach additional pages of Education & Training as needed*)

High School / Vocational School / College / University

Name of Institution	Year Completed	Level Completed	Major/Specialization

Courses / Certificates / Specialized Skills / Trades (additional pages may be attached)

Description	Date

**Employment Experience**

Present Employer: Name: \_\_\_\_\_  
Address \_\_\_\_\_  
Date Employed: From: \_\_\_\_\_ To: \_\_\_\_\_  
Position Held: \_\_\_\_\_  
Supervisor's Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Outline your duties/responsibilities: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

May we contact the supervisor indicated above: Yes  No

Previous Employer: Name \_\_\_\_\_  
Address: \_\_\_\_\_  
Date Employed: from: \_\_\_\_\_ to: \_\_\_\_\_  
Position Held: \_\_\_\_\_  
Supervisor's Name: \_\_\_\_\_ Phone: \_\_\_\_\_  
Outline your duties/responsibilities: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

May we contact the supervisor indicated above: Yes  No

**Other Related Experience:**

• Do you have previous firefighting experience?  
Yes  # of Yrs. \_\_\_\_\_ Position \_\_\_\_\_ No   
If yes, explain \_\_\_\_\_  
\_\_\_\_\_

• Do you have any previous volunteer experience?  
Yes  # of Yrs. \_\_\_\_\_ Position \_\_\_\_\_ No   
If yes, explain \_\_\_\_\_  
\_\_\_\_\_

## Related Skills

Please complete this section even if a resume is attached. Please check the level of skill appropriate.

1. Some familiarity and competence.
2. Advanced or post-secondary courses.
3. Certificates or professional experience.

	<u>Skill</u>	<u>Level</u>		
		1.	2.	3.
<input type="checkbox"/>	Automotive Mechanic	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Lineman	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Electrical Systems	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Electronic Systems	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Radio Communications Systems	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Rescue Procedures – Canadian Red Cross, St. John Ambulance, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Firefighting Practices and Terminology - Ontario Fire College OR - Community College, etc.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Pumps, Valves, Sprinkler Systems	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Building Trades or Inspection	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Read Blueprints	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Athletic or Sports Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Scuba Diving	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Ice Water/Rescue	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Confined Space Rescue	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	High Angle Rescue	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Urban Search and Rescue	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Hazardous Materials Response	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	WHMIS	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Occupational Health and Safety	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Coaching/Teaching/Facilitation Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	Driver's Licence <input type="checkbox"/> Identify Class: _____			
<input type="checkbox"/>	Have you had any experience or training in driving heavy vehicles? Yes <input type="checkbox"/> No <input type="checkbox"/>			
<input type="checkbox"/>	Have you any other special driving skills or training (e.g. accident avoidance, skid control, etc.)? <input type="checkbox"/> Yes <input type="checkbox"/> No			

Explain: \_\_\_\_\_

Do you have permission from your employer to leave your place of work immediately when your pager sounds? Yes  No

Do you have a personal means of transportation to respond to fire alarms?  
Yes  No

List three references (other than relatives) and their phone numbers:

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Please provide any additional information or skills you feel may be pertinent to this position:

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I understand that any misrepresentation made by me in connection with this application will be sufficient cause for cancellation of the application, and if I have been employed, for termination from the Corporation. I authorize the Fire Chief to make such enquiries respecting the foregoing information as may be deemed necessary.

Date: \_\_\_\_\_ Signature of Applicant: \_\_\_\_\_

**We thank all applicants who apply, but only those candidates selected for an interview will be contacted. Personal information is collected under the authority of the Municipal Act, R.S.O. 1990, c. M45 and, in accordance with *Municipal Freedom of Information and Protection of Privacy Act*, will only be used for candidate selection. The Township is committed to an inclusive, barrier-free environment. Accommodation will be provided in all steps of the hiring process. Please advise the Township if you require any accommodations to ensure you can participate fully and equally during the recruitment and selection process.**



# Township of Wainfleet

## Wainfleet Fire and Emergency Services

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### CONSENT WAIVER AND RELEASE FORM

**TO: THE CORPORATION and the FIRE DEPARTMENT.**

**WHEREAS** the Corporation and the Fire Department require that applicants for the position of Volunteer Fire Fighter be examined.

**AND WHEREAS** I, \_\_\_\_\_ have submitted to the Corporation and the Fire Department, my signed application for the position of Volunteer Fire Fighter, and have been informed that I am required to be examined for this position, and required to participate in a series of tests to demonstrate my strength, endurance and physical agility.

**AND WHEREAS**, the procedures to be followed during the said examination and said series of tests to demonstrate my strength, endurance and physical agility and have been fully explained to me;

**NOW THEREFORE**, I, for myself, my heirs, executors, administrators or assigns, hereby consent to and agree to be examined for the position of Volunteer Fire Fighter, and consent to and agree to participate in a series of tests to demonstrate my strength, endurance and physical agility and I for myself, my heirs, executors, administrators or assigns, hereby waive any and all claims against the Corporation and the Fire Department that I, my heirs, executors, administrators or assigns, or any of them now or hereafter can, shall, or may have, for, on account of, or because of any injury or damage that I may sustain because of, in connection with, or on account of said examination and said series of tests to demonstrate my strength, endurance and physical agility, and I, for myself, my heirs, executors, administrators or assigns, do hereby remise, release and forever discharge the Corporation and the Fire Department from any and all liability claims for damages, actions, suits and demands whatsoever, which I, my heirs, executors, administrators or assigns or any of them now or hereafter and without restricting the generality of the foregoing, for or by reason of any cause, matter or thing arising out of or resulting from my participation in said examination and said series of tests to demonstrate my strength, endurance and physical agility.

**IN WITNESS WHEREOF** I have hereunto set my hand and seal this \_\_\_ day of \_\_\_\_\_, 20\_\_.

### **SIGNED, SEALED AND DELIVERED IN THE PRESENCE OF**

Applicant Name (Please Print or Type) \_\_\_\_\_

Applicant Signature \_\_\_\_\_

Witness Name (Please Print or Type) \_\_\_\_\_

Witness Signature \_\_\_\_\_

**Note: This completed form and the Medical Examination Report MUST be received before applicant will be permitted to participate in the physical testing.**